



OCCUPATIONAL HEALTH & SAFETY MANAGEMENT POLICY 2021-22

Date: 20.10.2021
Code.: EAY-01
Rev: 15

SOUKOS ROBOTS S.A. has successfully applied the Occupational Health and Safety Management System to its activities since 2010 according to the *International Standard ISO 45001:2018* (former Standard OHSAS 18001:2007).

The company is committed to comply with all the applicable legal requirements relating to the Occupational Health and Safety Management System, in its effort to provide all employees with safe and healthy working conditions. Additionally, the company assures that subcontractors, visitors or other external entities are not affected negatively by its works.

The Company will cooperate respectively with other companies, clients, scholars, subcontractors, state or local authorities and in general with all the implicated parties in issues of Occupational Health and Safety Management in order to achieve its goals.

The Company is committed to provide all the necessary resources in order to enable the full application of its Policy and the Occupational Health and Safety Management System.

Our main concern is to guarantee that the personnel are highly capable and skilled for the execution of their duties according to the specifications and to provide all the necessary information and guides.

SOUKOS ROBOTS S.A. ensures that the personnel are provided with the proper guidance and advice regarding the Occupational Health and Safety Management and that they are encouraged to participate in the continuous improvement of the Occupational Health & Safety Management System.

The present policy will be updated and revised accordingly in case the range and the nature of the company's activities change. So as to achieve this aim, the present policy will be reviewed on an annual basis.

OUR GOALS ARE:

- Zero accidents
- No impacts on personnel's health
- Elimination of unsafe working conditions
- Commitment of all the company's Associates towards its Policy on Safety and Occupational Health Management
- Attainment of continuous improvement focusing on our responsibility to our Clients, our Personnel and our Associates

Chairman & CEO
Soukos Konstantinos